

# **MOSC COLLEGE OF NURSING, KOLENCHERY**

**MALANKARA ORTHODOX SYRIAN CHURCH MEDICAL MISSION**

**KOLENCHERY-682 311, ERNAKULAM**

Affiliated to Kerala University of Health Sciences, Thrissur,  
Recognized by Kerala Nurses and Midwives Council, Thiruvananthapuram and Indian  
Nursing Council, New Delhi



## **INNOVATION AND START UP POLICY**

### **Introduction:**

MOSC College of Nursing is established to prepare qualified and competent nurses with the values of excellence, integrity, innovation and compassion. The Innovation and Start up policy aids to inculcate innovation and entrepreneurship culture and promote the start ups from both students and faculty of the institution. The policy is formulated based on the National Innovation & Start up Policy 2019 for Students and Faculty of Higher Education Institute (HEI) by the Ministry of Human Resource Development.

### **Objectives:**

1. To create innovation and entrepreneurship environment in the institution.
2. To empower future nurses with innovative ideas and activities.
3. To develop efficient and successful nurse entrepreneurs.
4. To promote awareness on Intellectual Property Rights.

### **Functions:**

- 1) Orientation on Innovation & Entrepreneurship (I&E) activities and Intellectual Property Rights (IPR).
- 2) Provide adequate facilities to carry out innovation and entrepreneurship activities.
- 3) Guidance on I & E activities, funding and procedures.
- 4) Support innovation activities in nursing practice, education, research and administration.
- 5) Interdisciplinary and multidisciplinary collaboration within and outside the institution.

6) Monitor, evaluate and revise the activities related to I& E and start-ups.

**Policy:**

- i. The institute shall facilitate the start up related activities by allowing students and faculty to utilise the infrastructure and facilities available.
- ii. The institute shall organize awareness programmes on Innovation & Entrepreneurship (I&E) through conferences, workshops and seminars.
- iii. The institute shall motivate the students to participate in innovation competitions, hackathons, conferences and seminars.
- iv. The institute shall reward the students with credit points for engaging in I&E and start up activities.
- v. The institute shall organize Innovation Idea Fest and competition for students and faculty.
- vi. The institute shall extend the startup facility to alumni of the institution.
- vii. Faculty startup may consist of faculty members alone or with students or with faculty of other institutes or with alumni or with other entrepreneurs.
- viii. The participation of faculty in startup related activity must be done in addition to the teaching and R& D activities and shall be considered on annual evaluation of performance of the faculty.
- ix. The start up consisting of human subjects related research shall get clearance from ethics committee of the institution.
- x. Each department of the institution shall submit innovative ideas at least one per year.
- xi. The institute shall encourage interdisciplinary and multidisciplinary collaboration within institution and outside the institution at national and international level promoting exchange programmes, engaging international faculties in teaching and research.

- xii. The institute shall allocate minimum 1% fund of the total annual budget for supporting innovation and start up related activities.
- xiii. The institute shall also raise funds through sponsorship , donations and CSR scheme from private and corporate sectors.
- xiv. The institute shall provide guidance and support to faculty and students in seeking for funding and applying for patency.
- xv. The institute shall monitor and evaluate all the activities related to I& E and startup and take necessary remedial measures.

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